

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF HIGHER EDUCATION,
GOVERNMENT OF TELANGANA
AND
CENTRE FOR RESEARCH IN SCHEMES AND
POLICIES (CRISP)**

MEMORANDUM OF UNDERSTANDING BETWEEN DEPARTMENT OF HIGHER EDUCATION, GOVERNMENT OF TELANGANA, HYDERABAD AND CENTRE FOR RESEARCH IN SCHEMES AND POLICIES (CRISP)

This Memorandum of Understanding (hereinafter referred to as "MOU") is executed on 12th of April, 2023 (hereinafter referred to as "Effective Date") at Hyderabad

BETWEEN

Department of Higher Education, Government of Telangana (hereinafter referred to as HE Dept. GoT, which expression hereof includes its successors, administrators, and assigns), through its authorized signatory Mr. Navin Mittal IAS, Commissioner, Collegiate & Technical Education, Government of Telangana, who is duly authorized to sign and execute this Agreement, known as **First Party**.

AND

Centre for Research in Schemes and Policies (CRISP), a not-for-profit Society registered under the Registration of Societies Act, having its registered office at **B- 38 First floor, Panchsheel Enclave, New Delhi-17** (hereinafter called "**CRISP**" which expression hereof includes its successors, administrators, and assigns), through its authorized signatory Sri R. Subrahmanyam IAS (Rtd.) Secretary, Centre for Research in Schemes and Policies, who is duly authorized to sign and execute this Agreement, known as **Second Party**.

Both Department of Higher Education, GoT and CRISP are hereinafter collectively referred to as "**Parties**" and individually as "**Party**".

Whereas CRISP is an initiative by a group of conscientious civil servants worked at the highest levels of policy-making and having put in more than 3 decades in public service, aims to give back to society by working with the State and Central Governments for designing/redesigning/evaluating the schemes/programmes for large public good, to improve at scale, the development impact of programmes and policies being implemented,



Whereas Department of Higher Education, Government of Telangana has invited **CRISP** to participate in its efforts to strengthen the higher education system in the State of Telangana, and in implementing the National Education Policy 2020 in higher education,

Whereas CRISP brings with it experience at the highest levels of governance in social sector, and the members carry with them reputation of having contributed for the social sector schemes and policies,

Whereas both Parties are having commonality of purpose of expanding the public good on scale and to strengthen the social sector of the Country.

NOW THEREBEFORE BOTH THE PARTIES DO HEREBY AGREE TO HAVE THIS MEMORANDUM OF UNDERSTANDING (MOU) APPLICABLE FROM 12th of APRIL, 2023 FOR A PERIOD OF THREE YEARS AS PER THE DETAILS BELOW:

1. SCOPE:

The initial scope of this agreement would require CRISP to design the Heading for Excellence Globally in Higher Education in Telangana State (HEIGHTS) and work with GoT in implementing the same covering the following areas:

1. **Ranking:** Work along with the Commissioner of Collegiate Education to identify 100 colleges for a focused action plan to promote them in NIRF national rankings so that 25 of them will reach national ranks in two years and 50 in 4 years.
2. **Job Orientation:** Direct and effective efforts for increasing the campus placements through job-oriented courses and identifying productive internships for 50% of the 2nd/3rd year students; and support the Department to modify existing degree/ technical courses and design new courses that are directly linked with jobs in existing industries.
3. **Promote Innovation and Entrepreneurship** by setting up innovation councils in 500 colleges, thereby promoting innovative thinking leading to startups



4. **Faculty and Leadership Development:** Plan for undertaking extensive faculty development programmes including academic leadership for improving quality of teaching.
5. **Technology-driven Education:** Integrating the use of technology across the HEIs for moving towards blended models of teaching-learning.
6. Find ways for **promoting research** in the HEIs through various orientation and training programmes, including promoting publication of peer-reviewed high standard journals in Hindi.
7. To make an **assessment of ongoing courses** in various colleges/ universities and help the Department modify the syllabus so that national and international standards are adhered to.
8. To support at least 3 universities (Osmania, JNTUH and Kakatiya) which are otherwise qualified as per UGC's latest guidelines to enter into **MOU with Foreign Universities** to offer dual degrees.
9. To help design and set up **centres of excellence of research** and development.
10. To **develop teacher assessment framework and also CPD** for the teachers.

2. MODALITIES

- 2.1. CRISP will formulate a detailed action plan for HEIGHTS as identified in the MoU within 60 days, which would be considered and approved by Department of Higher Education, Government of Telangana with or without modifications.
- 2.2. The CRISP will select and station an expert team in Hyderabad, which will work for implementing the action plan. The modalities of functioning of the CRISP team will be as decided by the Department of Higher Education, Government of Telangana.
- 2.3. Both Parties would set up quarterly and annual review mechanisms for joint review of the progress made on the activities pursued under this MoU.

3. Role of CRISP:

In pursuance of the scope of this MoU, CRISP will undertake to do the following, details of which would be finalized after due discussion:

- a) Set up a team of experts who will work with HE Dept., GoT for implementation of the action plan and mentor the same.
- b) Design an actionable plan for achieving the goals set,



- c) Undertake training for the select educational institutions and mentor them,
- d) Arrange internships with Sector Skill Councils, and
- e) Identify EdTech solutions that can improve the learning outcomes.

4. Role of HIGHER EDUCATION DEPARTMENT, Government of Telangana:

Department of Higher Education (HE Dept.), Government of Telangana, will facilitate the CRISP and its teams for implementing the agreed action plans and in this direction, would:

- a) Provide office accommodation and ID cards for the CRISP team to visit the field,
- b) Provide logistic support for visit of the Members of CRISP in Telangana as per the action plan,
- c) Facilitate interaction of the Members and CRISP teams with stakeholders
- d) Share the data and details as needed in the action plan,
- e) Approve the plan of action prepared by CRISP as per agreed timelines,
- f) Incur expenditure as required for implementation of the action plan approved, including the logistics cost for functioning of the CRISP teams in the field,
- g) Set up a Monitoring committee under the Chairmanship of Secretary, Higher Education.

5. VALIDITY:

5.1. This MoU shall be valid for a period of three (3) years from the Effective Date.

5.2. The validity of this MoU may be extended by mutual agreement in writing and signed by both the Parties. This MoU may be extended on the same terms and conditions, and/or with modifications on mutual consent.

6. INTELLECTUAL PROPERTY:

6.1. Any and all intellectual property created in relation to or arising out of all project reports, case studies and modules produced under this MoU will be jointly owned by the Parties with contribution of each party towards individual components being duly acknowledged.

6.2. There will be no restrictions on the use of the material jointly developed



by either of the Parties for consulting/academic/research/capacity building purpose. Except for rights expressly granted under this MoU, nothing in this MoU will function to transfer any of either Party's intellectual property rights to the other Party, and each Party will retain exclusive interest in, and ownership of its intellectual property developed before this MoU or developed outside the scope of this MoU.

6.3. Despite anything to the contrary elsewhere contained in this MoU the intellectual property rights in all methodologies, processes, analysis and recommendations (including but not limited to any presentations made in respect thereof and/or related thereto) frameworks, know-how and techniques.

6.4. Either Party may use the other Party's logo/ branding or any other intellectual property after prior permission from the other Party.

7. MISCELLANEOUS:

7.1. **Indemnification:** Neither party shall be liable to the other for any special, indirect, or consequential damages, even if the parties have knowledge of the possibility of such damages.

7.2. **Limitation of Liability:** In no event shall either of the parties of this MoU be liable to each other for consequential, indirect, special, incidental or punitive loss, damage or expense (including without limitation, loss of profits, loss of contracts, loss and corruption of data, loss or damage to reputation and/or goodwill, opportunity costs, etc.) even if the Parties have been advised of their possible existence.

7.3. **Severability:** The invalidity or unenforceability of any provision of this MoU shall not affect the validity or enforceability of any other provision of this MoU that shall continue in full force and effect except for any such invalid and unenforceable provision.

7.4. **Relationship between the Parties:** This MoU shall not constitute the appointment of either Party as the legal representative or agent of the other Party. This MoU is on a principal-to-principal basis between the Parties hereto. Further, nothing herein shall be construed to entitle either party to be a representative, agent, partner or joint venture of the other. No Party to this MoU shall have any right or authority to assume, create or incur any liability or any obligation of any kind, express or implied, against or in the




name of or on behalf of the other Party to this MoU except as may be specifically.

7.5. Provisions for Modifications: The Parties agree to make suitable amendments, and modifications to this MoU by mutual agreement as per necessity, provided that no modification, amendment or variation of any provision of this MoU shall be effective unless the same has been approved in writing by each of the Parties. Any reference to this MoU shall be construed as a reference to such MoU, as the same may from time to time be amended, varied, modified, supplemented.

IN WITNESS WHEREOF, the Parties agree to be bound by the terms and conditions of this MoU and have signed it through their authorized representative on this 12th of April, 2023.

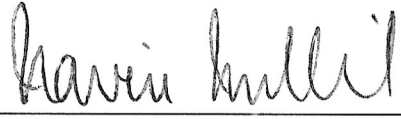
For CRISP



Name: R. Subramanyam
Designation: Secretary, B-38, First
Floor, Panchsheel
Enclave, New Delhi-17

Date:

**For Department of Higher
Education, Government of
Telangana**



Name: Navin Mittal, IAS
Designation: Commissioner,
Collegiate &
Technical Education,
Government of
Telangana

Date: